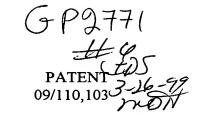
"Attorney's Docket: 019143.0272



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE RECEIVED

JAN 1 1 1999

In re Application of:

Michael C. Powers, et al.

Serial No.

09/110,103

Group 2700

Filing Date:

Title:

July 1, 1998

SYSTEM AND METHOD FOR IMPORTING

PERFORMANCE DATA INTO A PERFORMANCE

EVALUATION SYSTEM

Assistant Commissioner of **Patents** Washington, D.C. 20231

hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: Assistant Commissioner of Patents, Washington, D.C. 20231, on the date shown below.

Dear Sir:

INFORMATION DISCLOSURE STATEMENT

This Supplemental Information Disclosure Statement is being submitted pursuant to 37 C.F.R. § 1.97(b)(3). Applicants respectfully request, pursuant to 37 C.F.R. §§ 1.56, 1.97 and 1.98, that the art listed on the attached PTO-1449 form be considered and cited in the examination of the above-identified application. A copy of this art is enclosed for the convenience of the Examiner. Furthermore, pursuant to 37 C.F.R. § 1.97(h), no representation is made that this art is material to patentability of the present application.

Applicants respectfully submit that the claims of Applicants' above-referenced patent application are patentably distinguishable from this reference.

Although Applicants believe that no fees are due, the Commissioner is hereby authorized to charge any fees or credit any overpayments to Deposit Account No. 02-0384 of Baker & Botts, L.L.P.

Respectfully submitted, BAKER & BOTTS, L.L.P. Attorneys for Applicants

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Date: Res. 30, 1998